

**PG 1 Cafeteria Salary Schedule per Board Approval 6/29/21 for 21-22**

180	Min	Med	Max	STEP
	\$12,600	\$15,552	\$18,504	\$295.20
	\$70.00	\$86.40	\$102.80	
	\$8.75	\$10.80	\$12.85	
	STEP	Pay	Daily	Hourly
	0	\$12,600	\$70.00	\$8.75
	1	\$12,895	\$71.64	\$8.96
	2	\$13,190	\$73.28	\$9.16
	3	\$13,486	\$74.92	\$9.37
	4	\$13,781	\$76.56	\$9.57
	5	\$14,076	\$78.20	\$9.78
	6	\$14,371	\$79.84	\$9.98
	7	\$14,666	\$81.48	\$10.19
	8	\$14,962	\$83.12	\$10.39
	9	\$15,257	\$84.76	\$10.60
	10	\$15,552	\$86.40	\$10.80
	11	\$15,847	\$88.04	\$11.01
	12	\$16,142	\$89.68	\$11.21
	13	\$16,438	\$91.32	\$11.42
	14	\$16,733	\$92.96	\$11.62
	15	\$17,028	\$94.60	\$11.83
	16	\$17,323	\$96.24	\$12.03
	17	\$17,618	\$97.88	\$12.24
	18	\$17,914	\$99.52	\$12.44
	19	\$18,209	\$101.16	\$12.65
	20	\$18,504	\$102.80	\$12.85

Pay will be frozen at a salary of: \$18,504.00

**PG 2 TA Salary Schedule per Board Approval 6-29-21 for 21-22**

185	Min	Med	Max	STEP
	<b>\$15,783</b>	<b>\$19,731</b>	<b>\$23,678</b>	<b>\$394.75</b>
	\$85.31	\$106.65	\$127.99	
	\$10.66	\$13.33	\$16.00	
	STEP	185 Pay	Daily	Hourly
	0	\$15,783	\$85.31	\$10.66
	1	\$16,178	\$87.45	\$10.93
	2	\$16,573	\$89.58	\$11.20
	3	\$16,967	\$91.71	\$11.46
	4	\$17,362	\$93.85	\$11.73
	5	\$17,757	\$95.98	\$12.00
	6	\$18,152	\$98.12	\$12.26
	7	\$18,546	\$100.25	\$12.53
	8	\$18,941	\$102.38	\$12.80
	9	\$19,336	\$104.52	\$13.06
	10	\$19,731	\$106.65	\$13.33
	11	\$20,125	\$108.79	\$13.60
	12	\$20,520	\$110.92	\$13.86
	13	\$20,915	\$113.05	\$14.13
	14	\$21,310	\$115.19	\$14.40
	15	\$21,704	\$117.32	\$14.67
	16	\$22,099	\$119.45	\$14.93
	17	\$22,494	\$121.59	\$15.20
	18	\$22,889	\$123.72	\$15.47
	19	\$23,283	\$125.86	\$15.73
	20	\$23,678	\$127.99	\$16.00

Pay will be frozen at a salary of: \$23,678

**PG 2 Lifeskill SalarySchedule per Board Approval 6-29-21 for 21-22**

185	Min	Med	Max	STEP
	<b>\$17,283</b>	<b>\$21,231</b>	<b>\$25,178</b>	\$394.75
	\$93.42	\$114.76	\$136.10	
	\$11.68	\$14.34	\$17.01	
	STEP	185 Pay	Daily	Hourly
	0	\$17,283	\$93.42	\$11.68
	1	\$17,678	\$95.56	\$11.94
	2	\$18,073	\$97.69	\$12.21
	3	\$18,467	\$99.82	\$12.48
	4	\$18,862	\$101.96	\$12.74
	5	\$19,257	\$104.09	\$13.01
	6	\$19,652	\$106.22	\$13.28
	7	\$20,046	\$108.36	\$13.54
	8	\$20,441	\$110.49	\$13.81
	9	\$20,836	\$112.63	\$14.08
	10	\$21,231	\$114.76	\$14.34
	11	\$21,625	\$116.89	\$14.61
	12	\$22,020	\$119.03	\$14.88
	13	\$22,415	\$121.16	\$15.15
	14	\$22,810	\$123.29	\$15.41
	15	\$23,204	\$125.43	\$15.68
	16	\$23,599	\$127.56	\$15.95
	17	\$23,994	\$129.70	\$16.21
	18	\$24,389	\$131.83	\$16.48
	19	\$24,783	\$133.96	\$16.75
	20	\$25,178	\$136.10	\$17.01
Pay will be frozen at a salary of:			\$25,178	

**PG 3 Custodian Salary Schedule per Board Approval 6-29-21 for 21-22**

240	Min	Med	Max	STEP
	<b>\$17,304</b>	<b>\$24,215</b>	<b>\$31,125</b>	\$691.05
	\$72.10	\$100.89	\$129.69	
	\$9.01	\$12.61	\$16.21	
	STEP	240 Pay	Daily	Hourly
	0	\$17,304	\$72.10	\$9.01
	1	\$17,995	\$74.98	\$9.37
	2	\$18,686	\$77.86	\$9.73
	3	\$19,377	\$80.74	\$10.09
	4	\$20,068	\$83.62	\$10.45
	5	\$20,759	\$86.50	\$10.81
	6	\$21,450	\$89.38	\$11.17
	7	\$22,141	\$92.26	\$11.53
	8	\$22,832	\$95.14	\$11.89
	9	\$23,523	\$98.01	\$12.25
	10	\$24,215	\$100.89	\$12.61
	11	\$24,906	\$103.77	\$12.97
	12	\$25,597	\$106.65	\$13.33
	13	\$26,288	\$109.53	\$13.69
	14	\$26,979	\$112.41	\$14.05
	15	\$27,670	\$115.29	\$14.41
	16	\$28,361	\$118.17	\$14.77
	17	\$29,052	\$121.05	\$15.13
	18	\$29,743	\$123.93	\$15.49
	19	\$30,434	\$126.81	\$15.85
	20	\$31,125	\$129.69	\$16.21

**PG 4 Behavior Interventionist Salary Schedule per Board Approval 6-29-21 for 21-22**

185	Min	Med	Max	STEP
	<b>\$21,800</b>	<b>\$25,800</b>	<b>\$29,800</b>	\$400.00
	\$117.84	\$139.46	\$161.08	
	\$14.73	\$17.43	\$20.14	
	STEP	185 Pay	Daily	Hourly
	0	\$21,800	\$117.84	\$14.73
	1	\$22,200	\$120.00	\$15.00
	2	\$22,600	\$122.16	\$15.27
	3	\$23,000	\$124.32	\$15.54
	4	\$23,400	\$126.49	\$15.81
	5	\$23,800	\$128.65	\$16.08
	6	\$24,200	\$130.81	\$16.35
	7	\$24,600	\$132.97	\$16.62
	8	\$25,000	\$135.14	\$16.89
	9	\$25,400	\$137.30	\$17.16
	10	\$25,800	\$139.46	\$17.43
	11	\$26,200	\$141.62	\$17.70
	12	\$26,600	\$143.78	\$17.97
	13	\$27,000	\$145.95	\$18.24
	14	\$27,400	\$148.11	\$18.51
	15	\$27,800	\$150.27	\$18.78
	16	\$28,200	\$152.43	\$19.05
	17	\$28,600	\$154.59	\$19.32
	18	\$29,000	\$156.76	\$19.59
	19	\$29,400	\$158.92	\$19.86
	20	\$29,800	\$161.08	\$20.14

Pay will be frozen at a salary of: \$29,800.00



**PG 4 TA Comp / Library Salary Schedule per Board Approval 6-29-21 for 21-22**

205	Min	Med	Max	STEP
	<b>\$18,208</b>	<b>\$22,771</b>	<b>\$27,334</b>	<b>\$456</b>
	\$89	\$111	\$133	
	\$11.10	\$13.88	\$16.67	
	STEP	185 Pay	Daily	Hourly
	0	\$18,208	\$88.82	\$11.10
	1	\$18,664	\$91.05	\$11.38
	2	\$19,121	\$93.27	\$11.66
	3	\$19,577	\$95.50	\$11.94
	4	\$20,033	\$97.72	\$12.22
	5	\$20,490	\$99.95	\$12.49
	6	\$20,946	\$102.17	\$12.77
	7	\$21,402	\$104.40	\$13.05
	8	\$21,858	\$106.63	\$13.33
	9	\$22,315	\$108.85	\$13.61
	10	\$22,771	\$111.08	\$13.88
	11	\$23,227	\$113.30	\$14.16
	12	\$23,684	\$115.53	\$14.44
	13	\$24,140	\$117.76	\$14.72
	14	\$24,596	\$119.98	\$15.00
	15	\$25,053	\$122.21	\$15.28
	16	\$25,509	\$124.43	\$15.55
	17	\$25,965	\$126.66	\$15.83
	18	\$26,421	\$128.88	\$16.11
	19	\$26,878	\$131.11	\$16.39
	20	\$27,334	\$133.34	\$16.67

Pay will be frozen at a salary of: \$27,334.00

**PG 5A Maintenance Salary Schedule per Board Approval 6-29-21 for 21-22**

240	Min	Med	Max	STEP
	<b>\$27,500</b>	<b>\$32,500</b>	<b>\$37,500</b>	\$500.00
	\$114.58	\$135.42	\$156.25	
	\$14.32	\$16.93	\$19.53	

STEP	240 Pay	Daily	Hourly
0	\$27,500	\$114.58	\$14.32
1	\$28,000	\$116.67	\$14.58
2	\$28,500	\$118.75	\$14.84
3	\$29,000	\$120.83	\$15.10
4	\$29,500	\$122.92	\$15.36
5	\$30,000	\$125.00	\$15.63
6	\$30,500	\$127.08	\$15.89
7	\$31,000	\$129.17	\$16.15
8	\$31,500	\$131.25	\$16.41
9	\$32,000	\$133.33	\$16.67
10	\$32,500	\$135.42	\$16.93
11	\$33,000	\$137.50	\$17.19
12	\$33,500	\$139.58	\$17.45
13	\$34,000	\$141.67	\$17.71
14	\$34,500	\$143.75	\$17.97
15	\$35,000	\$145.83	\$18.23
16	\$35,500	\$147.92	\$18.49
17	\$36,000	\$150.00	\$18.75
18	\$36,500	\$152.08	\$19.01
19	\$37,000	\$154.17	\$19.27
20	\$37,500	\$156.25	\$19.53

Pay will be frozen at a salary of: \$37,500.00

**PG 5 HS Attendance, ES Secretary Salary Schedule per Board Approval 6-29-21 for 21-22**

205	Min	Med	Max	STEP
	<b>\$18,106</b>	<b>\$23,226</b>	<b>\$28,345</b>	\$511.95
	\$88.32	\$113.30	\$138.27	
	\$11.04	\$14.16	\$17.28	
	STEP	205 Pay	Daily	Hourly
	0	\$18,106	\$88.32	\$11.04
	1	\$18,618	\$90.82	\$11.35
	2	\$19,130	\$93.32	\$11.66
	3	\$19,642	\$95.81	\$11.98
	4	\$20,154	\$98.31	\$12.29
	5	\$20,666	\$100.81	\$12.60
	6	\$21,178	\$103.31	\$12.91
	7	\$21,690	\$105.80	\$13.23
	8	\$22,202	\$108.30	\$13.54
	9	\$22,714	\$110.80	\$13.85
	10	\$23,226	\$113.30	\$14.16
	11	\$23,737	\$115.79	\$14.47
	12	\$24,249	\$118.29	\$14.79
	13	\$24,761	\$120.79	\$15.10
	14	\$25,273	\$123.28	\$15.41
	15	\$25,785	\$125.78	\$15.72
	16	\$26,297	\$128.28	\$16.03
	17	\$26,809	\$130.78	\$16.35
	18	\$27,321	\$133.27	\$16.66
	19	\$27,833	\$135.77	\$16.97
	20	\$28,345	\$138.27	\$17.28

Pay will be frozen at a salary of: \$28,345



**PG 6 JH / HS Secretary Salary Schedule per Board Approval 6-29-21 for 21-22**

205	Min	Med	Max	STEP
	<b>\$19,608</b>	<b>\$26,204</b>	<b>\$32,800</b>	<b>\$659.60</b>
	\$95.65	\$127.82	\$160.00	
	\$11.96	\$15.98	\$20.00	

STEP	205 Pay	Daily	Hourly
0	\$19,608	\$95.65	\$11.96
1	\$20,268	\$98.87	\$12.36
2	\$20,927	\$102.08	\$12.76
3	\$21,587	\$105.30	\$13.16
4	\$22,246	\$108.52	\$13.56
5	\$22,906	\$111.74	\$13.97
6	\$23,566	\$114.95	\$14.37
7	\$24,225	\$118.17	\$14.77
8	\$24,885	\$121.39	\$15.17
9	\$25,544	\$124.61	\$15.58
10	\$26,204	\$127.82	\$15.98
11	\$26,864	\$131.04	\$16.38
12	\$27,523	\$134.26	\$16.78
13	\$28,183	\$137.48	\$17.18
14	\$28,842	\$140.69	\$17.59
15	\$29,502	\$143.91	\$17.99
16	\$30,162	\$147.13	\$18.39
17	\$30,821	\$150.35	\$18.79
18	\$31,481	\$153.56	\$19.20
19	\$32,140	\$156.78	\$19.60
20	\$32,800	\$160.00	\$20.00

Pay will be frozen at a salary of: \$32,800.00

**PG 6A Migrant / NGS Salary Schedule per Board Approval 6-29-21 for 21-22**

226	Min	Med	Max	STEP
	<b>\$21,696</b>	<b>\$30,848</b>	<b>\$40,000</b>	\$915.20
	\$96.00	\$136.50	\$176.99	
	\$12.00	\$17.06	\$22.12	
	STEP	226 Pay	Daily	Hourly
	0	\$21,696	\$96.00	\$12.00
	1	\$22,611	\$100.05	\$12.51
	2	\$23,526	\$104.10	\$13.01
	3	\$24,442	\$108.15	\$13.52
	4	\$25,357	\$112.20	\$14.02
	5	\$26,272	\$116.25	\$14.53
	6	\$27,187	\$120.30	\$15.04
	7	\$28,102	\$124.35	\$15.54
	8	\$29,018	\$128.40	\$16.05
	9	\$29,933	\$132.45	\$16.56
	10	\$30,848	\$136.50	\$17.06
	11	\$31,763	\$140.55	\$17.57
	12	\$32,678	\$144.59	\$18.07
	13	\$33,594	\$148.64	\$18.58
	14	\$34,509	\$152.69	\$19.09
	15	\$35,424	\$156.74	\$19.59
	16	\$36,339	\$160.79	\$20.10
	17	\$37,254	\$164.84	\$20.61
	18	\$38,170	\$168.89	\$21.11
	19	\$39,085	\$172.94	\$21.62
	20	\$40,000	\$176.99	\$22.12

Pay will be frozen at a salary of: \$40,000.00

**PG 7 Admin Office Staff Salary Schedule per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	STEP
	<b>\$25,645</b>	<b>\$33,701</b>	<b>\$41,757</b>	\$805.60
226	\$113.47	\$149.12	\$184.77	
	\$14.18	\$18.64	\$23.10	

STEP	226 Pay	Daily	Hourly
0	\$25,645	\$113.47	\$14.18
1	\$26,451	\$117.04	\$14.63
2	\$27,256	\$120.60	\$15.08
3	\$28,062	\$124.17	\$15.52
4	\$28,867	\$127.73	\$15.97
5	\$29,673	\$131.30	\$16.41
6	\$30,479	\$134.86	\$16.86
7	\$31,284	\$138.43	\$17.30
8	\$32,090	\$141.99	\$17.75
9	\$32,895	\$145.55	\$18.19
10	\$33,701	\$149.12	\$18.64
11	\$34,507	\$152.68	\$19.09
12	\$35,312	\$156.25	\$19.53
13	\$36,118	\$159.81	\$19.98
14	\$36,923	\$163.38	\$20.42
15	\$37,729	\$166.94	\$20.87
16	\$38,535	\$170.51	\$21.31
17	\$39,340	\$174.07	\$21.76
18	\$40,146	\$177.64	\$22.20
19	\$40,951	\$181.20	\$22.65
20	\$41,757	\$184.77	\$23.10

Pay will be frozen at a salary of: \$41,757.00

**PG 7 Business Manager Salary Schedule per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	STEP
	<b>\$50,000.00</b>	<b>\$58,500.00</b>	<b>\$67,000.00</b>	<b>\$850.00</b>
226	\$221.24	\$258.85	\$296.46	
	\$27.65	\$32.36	\$37.06	

STEP	226 Pay	Daily	Hourly
0	\$50,000	\$221.24	\$27.65
1	\$50,850	\$225.00	\$28.13
2	\$51,700	\$228.76	\$28.60
3	\$52,550	\$232.52	\$29.07
4	\$53,400	\$236.28	\$29.54
5	\$54,250	\$240.04	\$30.01
6	\$55,100	\$243.81	\$30.48
7	\$55,950	\$247.57	\$30.95
8	\$56,800	\$251.33	\$31.42
9	\$57,650	\$255.09	\$31.89
10	\$58,500	\$258.85	\$32.36
11	\$59,350	\$262.61	\$32.83
12	\$60,200	\$266.37	\$33.30
13	\$61,050	\$270.13	\$33.77
14	\$61,900	\$273.89	\$34.24
15	\$62,750	\$277.65	\$34.71
16	\$63,600	\$281.42	\$35.18
17	\$64,450	\$285.18	\$35.65
18	\$65,300	\$288.94	\$36.12
19	\$66,150	\$292.70	\$36.59
20	\$67,000	\$296.46	\$37.06

Yearly increases will continue at \$400 max after



**PG 8 Teacher Salary Schedule Salary Schedule per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	1500 Above
185	\$35,160	\$45,630	\$56,040	
Daily	\$190.05	\$246.65	\$302.92	

  

STEP	State	OISD	STEP
YEARS EXP	Teacher Base	Teacher Base	
0	\$33,660.00	\$35,160.00	
1	\$34,390.00	\$35,890.00	\$730.00
2	\$35,100.00	\$36,600.00	\$710.00
3	\$35,830.00	\$37,330.00	\$730.00
4	\$37,350.00	\$38,850.00	\$1,520.00
5	\$38,880.00	\$40,380.00	\$1,530.00
6	\$40,410.00	\$41,910.00	\$1,530.00
7	\$41,830.00	\$43,330.00	\$1,420.00
8	\$43,170.00	\$44,670.00	\$1,340.00
9	\$44,440.00	\$45,940.00	\$1,270.00
10	\$45,630.00	\$47,130.00	\$1,190.00
11	\$46,770.00	\$48,270.00	\$1,140.00
12	\$47,850.00	\$49,350.00	\$1,080.00
13	\$48,850.00	\$50,350.00	\$1,000.00
14	\$49,810.00	\$51,310.00	\$960.00
15	\$50,710.00	\$52,210.00	\$900.00
16	\$51,570.00	\$53,070.00	\$860.00
17	\$52,370.00	\$53,870.00	\$800.00
18	\$53,140.00	\$54,640.00	\$770.00
19	\$53,860.00	\$55,360.00	\$720.00
20	\$54,540.00	\$56,040.00	\$680.00

\* For teachers that do not fit into this schedule (20+ years), the district will pay a \$680 step for returning the next year.

\*\* As new information is acquired, OISD will make any necessary adjustments to budget and payroll in order to comply with requirements.



**PG 8 Non-Certified Professional A Board Approved 6-29-21 for 21-22**

	Min	Med	Max	
195	\$41,500	\$51,500	\$61,500	\$1,000.00
Daily	\$212.82	\$264.10	\$315.38	

STEP	OISD	STEP Increase
YEARS EXP	Base	
0	\$41,500.00	
1	\$42,500.00	\$1,000.00
2	\$43,500.00	\$1,000.00
3	\$44,500.00	\$1,000.00
4	\$45,500.00	\$1,000.00
5	\$46,500.00	\$1,000.00
6	\$47,500.00	\$1,000.00
7	\$48,500.00	\$1,000.00
8	\$49,500.00	\$1,000.00
9	\$50,500.00	\$1,000.00
10	\$51,500.00	\$1,000.00
11	\$52,500.00	\$1,000.00
12	\$53,500.00	\$1,000.00
13	\$54,500.00	\$1,000.00
14	\$55,500.00	\$1,000.00
15	\$56,500.00	\$1,000.00
16	\$57,500.00	\$1,000.00
17	\$58,500.00	\$1,000.00
18	\$59,500.00	\$1,000.00
19	\$60,500.00	\$1,000.00
20	\$61,500.00	\$1,000.00

**PG 8 RN Salary Schedule per Board Approval 6-29-21 for 21-22**

185 Daily	Min	Med	Max	
	\$43,160	\$55,130	\$64,040	
	<b>STEP</b>			<b>STEP</b>
	<b>YEARS EXP</b>	<b>State Base</b>	<b>OISD</b>	
	0	\$33,660.00	\$43,160.00	
	1	\$34,390.00	\$43,890.00	\$730.00
	2	\$35,100.00	\$44,600.00	\$710.00
	3	\$35,830.00	\$45,330.00	\$730.00
	4	\$37,350.00	\$46,850.00	\$1,520.00
	5	\$38,880.00	\$48,380.00	\$1,530.00
	6	\$40,410.00	\$49,910.00	\$1,530.00
	7	\$41,830.00	\$51,330.00	\$1,420.00
	8	\$43,170.00	\$52,670.00	\$1,340.00
	9	\$44,440.00	\$53,940.00	\$1,270.00
	10	\$45,630.00	\$55,130.00	\$1,190.00
	11	\$46,770.00	\$56,270.00	\$1,140.00
	12	\$47,850.00	\$57,350.00	\$1,080.00
	13	\$48,850.00	\$58,350.00	\$1,000.00
	14	\$49,810.00	\$59,310.00	\$960.00
	15	\$50,710.00	\$60,210.00	\$900.00
	16	\$51,570.00	\$61,070.00	\$860.00
	17	\$52,370.00	\$61,870.00	\$800.00
	18	\$53,140.00	\$62,640.00	\$770.00
	19	\$53,860.00	\$63,360.00	\$720.00
	20	\$54,540.00	\$64,040.00	\$680.00

\* For nurses that do not fit into this schedule (20+ years), the district will pay a \$680 step for returning the next year.

\*\* As new information is acquired, OISD will make any necessary adjustments to budget and payroll in order to comply with requirements.

**PG 8 DOI Salary Schedule per Board Approval 6-29-21 for 21-22**

185	\$33,660	\$45,630	\$54,540
Daily	\$181.95	\$246.65	\$294.81

  

STEP	State	OISD DOI	STEP
YEARS EXP	Teacher Base	Teacher Base	
0	\$33,660.00	\$33,660.00	
1	\$34,390.00	\$34,390.00	\$730.00
2	\$35,100.00	\$35,100.00	\$710.00
3	\$35,830.00	\$35,830.00	\$730.00
4	\$37,350.00	\$37,350.00	\$1,520.00
5	\$38,880.00	\$38,880.00	\$1,530.00
6	\$40,410.00	\$40,410.00	\$1,530.00
7	\$41,830.00	\$41,830.00	\$1,420.00
8	\$43,170.00	\$43,170.00	\$1,340.00
9	\$44,440.00	\$44,440.00	\$1,270.00
10	\$45,630.00	\$45,630.00	\$1,190.00
11	\$46,770.00	\$46,770.00	\$1,140.00
12	\$47,850.00	\$47,850.00	\$1,080.00
13	\$48,850.00	\$48,850.00	\$1,000.00
14	\$49,810.00	\$49,810.00	\$960.00
15	\$50,710.00	\$50,710.00	\$900.00
16	\$51,570.00	\$51,570.00	\$860.00
17	\$52,370.00	\$52,370.00	\$800.00
18	\$53,140.00	\$53,140.00	\$770.00
19	\$53,860.00	\$53,860.00	\$720.00
20	\$54,540.00	\$54,540.00	\$680.00

\* For teachers that do not fit into this schedule (20+ years), the district will pay a \$680 step for returning the next year.

\*\* As new information is acquired, OISD will make any necessary adjustments to budget and payroll in order to comply with requirements.

Hired DOI Employees After 2/15/21 will be reduced \$1,500 annually  
Hired DOI Employees Prior to 2/15/21 will be grandfathered

**PG 9 JH/EL Counseleor Salary Schedule per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	
205	\$50,710	\$59,244	\$66,170	\$773.00
Daily				
STEP	Teacher Schedule	Counselor		
0	\$35,160.00	\$51,514		
1	\$35,890.00	\$52,287		
2	\$36,600.00	\$53,060		
3	\$37,330.00	\$53,833		
4	\$38,850.00	\$54,606		
5	\$40,380.00	\$55,379		
6	\$41,910.00	\$56,152		
7	\$43,330.00	\$56,925		
8	\$44,670.00	\$57,698		
9	\$45,940.00	\$58,471		
10	\$47,130.00	\$59,244		
11	\$48,270.00	\$60,017		
12	\$49,350.00	\$60,790		
13	\$50,350.00	\$61,563		
14	\$51,310.00	\$62,336		
15	\$52,210.00	\$63,109		
16	\$53,070.00	\$63,882		
17	\$53,870.00	\$64,655		
18	\$54,640.00	\$65,428		
19	\$55,360.00	\$66,201		
20	\$56,040.00	\$66,974		

\* For counselors that do not fit into this schedule (20+ years), the district will pay a \$680 step for returning the next year.



**PG 9 HS Couns / Fed Prog Salary Schedule per Board Approval 6-29-21 for 21-22**

226 Daily	Min	Med	Max	\$773.00
	\$56,433	\$64,163	\$71,893	
	STEP	Teacher Schedule	Counselor	
	0	\$35,160.00	\$56,433	
	1	\$35,890.00	\$57,206	
	2	\$36,600.00	\$57,979	
	3	\$37,330.00	\$58,752	
	4	\$38,850.00	\$59,525	
	5	\$40,380.00	\$60,298	
	6	\$41,910.00	\$61,071	
	7	\$43,330.00	\$61,844	
	8	\$44,670.00	\$62,617	
	9	\$45,940.00	\$63,390	
	10	\$47,130.00	\$64,163	
	11	\$48,270.00	\$64,936	
	12	\$49,350.00	\$65,709	
	13	\$50,350.00	\$66,482	
	14	\$51,310.00	\$67,255	
	15	\$52,210.00	\$68,028	
	16	\$53,070.00	\$68,801	
	17	\$53,870.00	\$69,574	
	18	\$54,640.00	\$70,347	
	19	\$55,360.00	\$71,120	
	20	\$56,040.00	\$71,893	

\* For counselors that do not fit into this schedule (20+ years),  
the district will pay a \$680 step for returning the next year.



**PG 10 Director Maint/Transp Schedule Per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	STEP
240	\$37,500	\$43,750	\$50,000	\$625.00
Daily	\$156.25	\$182.29	\$208.33	

STEP	Total	Daily
0	\$37,500.00	\$156.25
1	\$38,125.00	\$158.85
2	\$38,750.00	\$161.46
3	\$39,375.00	\$164.06
4	\$40,000.00	\$166.67
5	\$40,625.00	\$169.27
6	\$41,250.00	\$171.88
7	\$41,875.00	\$174.48
8	\$42,500.00	\$177.08
9	\$43,125.00	\$179.69
10	\$43,750.00	\$182.29
11	\$44,375.00	\$184.90
12	\$45,000.00	\$187.50
13	\$45,625.00	\$190.10
14	\$46,250.00	\$192.71
15	\$46,875.00	\$195.31
16	\$47,500.00	\$197.92
17	\$48,125.00	\$200.52
18	\$48,750.00	\$203.13
19	\$49,375.00	\$205.73
20	\$50,000.00	\$208.33

After Year 20      Raises will be      \$400 max

**PG 11 EI Prin Pay Range Per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	STEP
226	\$67,000	\$76,000	\$85,000	\$1,800.00
Daily	\$296.46	\$336.28	\$376.11	

STEP	Total	Daily
0	\$67,000.00	\$296.46
1	\$68,800.00	\$304.42
2	\$70,600.00	\$312.39
3	\$72,400.00	\$320.35
4	\$74,200.00	\$328.32
5	\$76,000.00	\$336.28
6	\$77,800.00	\$344.25
7	\$79,600.00	\$352.21
8	\$81,400.00	\$360.18
9	\$83,200.00	\$368.14
10	\$85,000.00	\$376.11

After a salary of \$85,000.00 Step will be \$680

**PG 11 JH Prin / AD Pay Range Per Board Approval 6-29-21 for 21-22**

	Min	Med	Max	STEP
226	\$73,000	\$80,000	\$87,000	\$1,400.00
Daily	\$304.17	\$333.33	\$362.50	

STEP	Total	Daily
0	\$73,000.00	\$323.01
1	\$74,400.00	\$329.20
2	\$75,800.00	\$335.40
3	\$77,200.00	\$341.59
4	\$78,600.00	\$347.79
5	\$80,000.00	\$353.98
6	\$81,400.00	\$360.18
7	\$82,800.00	\$366.37
8	\$84,200.00	\$372.57
9	\$85,600.00	\$378.76
10	\$87,000.00	\$384.96

After a salary of            \$87,000.00    Step will be \$680

**PG 11 HS Prin Pay Range Per Board Approval 6-29-21 for 21-22**

	Min	Mid	Max	STEP
226	\$81,700	\$89,350	\$97,000	\$1,530.00
Daily	\$340.42	\$372.29	\$404.17	

STEP	Total	Daily
0	\$81,700.00	\$361.50
1	\$83,230.00	\$368.27
2	\$84,760.00	\$375.04
3	\$86,290.00	\$381.81
4	\$87,820.00	\$388.58
5	\$89,350.00	\$395.35
6	\$90,880.00	\$402.12
7	\$92,410.00	\$408.89
8	\$93,940.00	\$415.66
9	\$95,470.00	\$422.43
10	\$97,000.00	\$429.20

After a salary of \$97,000.00 Step will be \$680